

School overview

Detail	Data
School name	Oxenhope CofE Primary School
Number of pupils in school	203
Proportion (%) of pupil premium eligible pupils	13.8% (28 pupils)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022, 2022/2023 and 2023/2024
Date this statement was published	1.1.22
Date on which it will be reviewed	7.12.22
Statement authorised by	Kevin Campbell-Wright
Pupil premium lead	Alice Jones
Governor / Trustee lead	Jane Topham

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£44970
Recovery premium funding allocation this academic year	£4060
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£49030

Part A: Pupil premium strategy plan

Statement of intent

We have a clear, strategic 3-part model approach for Pupil Premium funding provision, which focuses on the following:

- whole-school strategies that impact on **all pupils**
- focussed support to target **under-performing pupils**
- specific support targeting **pupil premium pupils**

We want to support all of our children to achieve well academically. Equally important is our nurturing approach to support and sustain the emotional well-being of all our pupils. As a result, we plan to spend our Pupil Premium Grant wisely to provide every

opportunity for our eligible pupils not only to match the achievement of their peers nationally but also to develop their confidence and resilience to overcome any social and emotional challenges they may face. It is embedded in our school vision that we nurture confidence, delight and discipline in seeking the skills needed to shape life well. Children go from Oxenhope with a determined strength that they can bravely overcome whatever challenges they are faced with.

Entitlement to free school meals does not necessarily dictate educational achievement; some of our eligible pupils are the highest achieving in our school. We continue to focus our support on them to make sure that they achieve at the highest level therefore we implement a bespoke programme of support for each eligible child and create a plan to meet their individual needs.

We base our actions on research done by NFER and the Education Endowment Foundation so that we know there is evidence that the strategies work.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Eligible pupils with multiple vulnerabilities do not always make sufficiently rapid progress to meet age related expectations.
2	Eligible pupils with high prior attainment, do not always achieve at the highest levels.
3	Pupils and their families have social & emotional difficulties, including medical and mental health issues and often have lower aspirations.
4	Attendance below 90%, punctuality issues impact on learning.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Where starting points are lower, eligible pupils make rapid progress to close the gap and draw nearer to age related expectations	<ul style="list-style-type: none"> Data collected in summer 2022 and 2023 will show that between 95 and 100% of children eligible for Pupil Premium will have made at least expected progress for their starting points from the previous summer

	<ul style="list-style-type: none"> • Clear tracking of interventions will demonstrate positive impact on identified children’s learning and their progress has been accelerated from their starting points
Where starting points are higher, pupils continue to achieve at the highest levels	<ul style="list-style-type: none"> • Data collection from summer 2022 and 2023 will show that children who have been predicted Greater Depth will have met that target • Clear tracking of challenge opportunities will have a positive impact on identified children learning and progress has been accelerated from their starting points
<p>Where eligible pupils have social and emotional barriers to learning, the pastoral support team provides support</p> <p>Pupils from disadvantaged backgrounds have high aspirations for themselves</p>	<ul style="list-style-type: none"> • Outcomes will be measured in terms of academic progress as well as emotional and behavioural stability. • Clear tracking of interventions will demonstrate positive impact on identified children’s learning and their progress has been accelerated from their starting points • A whole mental health approach is implemented across school • Referrals to outside agencies are swiftly carried out to ensure families receive Early Help • RSE, mental health and wellbeing strategies are embedded and taught well throughout the curriculum • The school achieves ‘mental health champions’ mark • The Inclusion team identify and support families effectively to quickly irradiated barriers to learning
Where eligible pupils have attendance barriers to learning, the pastoral support team provides support to improve	<ul style="list-style-type: none"> • Attendance and performance is improved.

<p>attendance and any required interventions to ensure that learning is not compromised and emotional needs are met.</p>	
<p>Pupil premium pupils will have a breadth of experiences and access to a variety of exciting opportunities to enable them to continue their learning</p> <p>School will deliver an engaging, broad, rich and varied curriculum</p>	<ul style="list-style-type: none"> • All pupil premium pupils will be offered after school activities which will contribute to their needs such as choir, running club, create club and homework club • Teachers will broaden pupil's experiences by planning exciting hooks into learning, visitors into school and a wide variety of trips outside school and outdoor learning • Children will be exposed to a wide variety of social, cultural, enrichment and sporting experiences within and outside the school day

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 7300

Activity	Evidence that supports this approach	Challenge number(s) addressed
Whole school ethos of attainment for all: at our school we have an ethos of high expectations for all pupils.	1st of the 7 key features of provision that NFER research into effective practice identifies.	A,B,C,D
Addressing behaviour: we have effective behaviour strategies are in place, respond quickly to poor attendance and provide strong social and emotional support including working with families.	2nd of the 7 key features of provision that NFER research into effective practice identifies.	A,B,C,D
High quality teaching for all: we emphasise “quality teaching first” and provide consistently high standards by setting expectations, monitoring performance and sharing best practice.	3rd of the 7 key features of provision that NFER research into effective practice identifies.	A,B,C,D
Meeting individual learning needs: our staff identify each pupil’s challenges and interests. They seek the best strategies to help each pupil make the next step in his or her learning. We	4th of the 7 key features of provision that NFER research into effective practice identifies.	A,B,C,D

provide individual support for specific learning needs and group support for pupils with similar needs.		
Deploying staff effectively: we deploy our staff effectively using the best teachers to work with those who need most support. We train our staff carefully to equip them to provide effective, targeted support for pupils.	5th of the 7 key features of provision that NFER research into effective practice identifies.	A,B,C,D
Data driven and responding to evidence: we use data analytically to assess the impact of teaching and identify pupils' needs. We review often and address underperformance quickly.	6th of the 7 key features of provision that NFER research into effective practice identifies.	A,B,C,D
Clear, responsive leadership: our senior leaders set ever higher aspirations and lead by example. They hold all staff accountable for raising attainment. The school invests heavily in staff training and development.	7th of the 7 key features of provision that NFER research into effective practice identifies.	A,B,C,D
NFER tests purchased to support teachers in identifying specific gaps in learning. This enables teachers to individualise/personalise learning to meet pupils' specific needs.		A&B

We will be focusing on the teaching of reading and writing by securing our approach to early reading and implementing a text-based approach to English.	EEF research indicates early start to reading supports comprehension & access to the curriculum	A,B,C,D
Raise expectations of what pupils can achieve in each lesson. Raise expectations of pupils' learning behaviours so that they challenge themselves in all aspects of their learning.	NFER research indicates high expectations as a platform for learning	A,B,C,D
Catch up groups for phonics, reading and maths.	Eligible pupils require support to maintain typical progress. Group plans – timed with clear outcomes	A,B,C,D
Targeted support with tangible learning goals for all eligible pupils.	Hattie – research suggests making goals visible to pupils impacts to accelerate progress	A,B,C,D

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 4060 (*school-led tuition grant will also be used towards this*)

Activity	Evidence that supports this approach	Challenge number(s) addressed
KS1 and Reception small group intervention to support social and language skills lead by the inclusion assistant. An additional teaching assistant apprentice will be recruited to free up the more experienced	EEF Small group tuition- Studies in England have shown that pupils eligible for free school meals typically receive additional benefits from small group tuition.	Reception and year 1 children have been identified as having lower social and language skills.

<p>support staff to complete these programmes of 'catch up').</p>		
<p>Additional teaching assistant employed to provide targeted intervention in Year 3.</p> <p>Teaching assistants throughout school deliver targeted interventions.</p> <p>Teaching assistants will be highly trained on specific interventions to maximise their impact.</p>	<p>EEF- Teaching assistants' interventions.</p> <p>1 Teaching assistants can provide a large positive impact on learner outcomes</p> <p>2. Targeted deployment, where teaching assistants are trained to deliver an intervention to small groups or individuals has a higher impact,</p> <p>3. Access to high quality teaching is the most important lever schools have to improve outcomes for their pupils.</p> <p>4. Investing in professional development for teaching assistants to deliver structured interventions can be a cost-effective approach to improving learner outcomes due to the large difference in efficacy between different deployments of teaching assistants.</p> <p>EEF- Making the best use of teaching assistants</p> <p>https://thirdspacelearning.com/blog/how-the-best-schools-use-teaching-assistants-effectively/- 2020</p>	<p>There are 4/6 children in year 3 who are working years below ARE.</p> <p>Support and intervention is needed to narrow the gap</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £37460

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>We will be continuing to support pupils' social and emotional development, including provision of Nurture Room, full time Pastoral</p>	<p>NFER research indicated that eligible pupils require support with individual, time linked plans to access first teaching effectively.</p>	<p>A,B,C,D</p>

<p>Support Manager and high quality training for specific members of staff. We have also appointed an assistant to work alongside our Pastoral Manager.</p>	<p>Social and emotional learning approaches have a positive impact, on average, of 4 months' additional progress in academic outcomes over the course of an academic year.</p> <p>Being able to effectively manage emotions will be beneficial to children and young people even if it does not translate to reading or maths scores.</p> <p>As evidenced in the EEF toolkit, behaviour interventions seek to improve attainment by reducing challenging behaviour in school.</p>	
<p>Subsidised access to specific extra-curricular activities – educational experiences such as trips, music lessons and outdoor learning. Improved physical well-being and participation of pupil premium children in extra-curricular activities.</p>	<p>The evidence indicates that there is particular promise for approaches that focus on improving social interaction between pupils.</p> <p>Planning to get the most from any extra time is important. It should meet pupils' needs and build on their capabilities. Where additional time is voluntary, it is important to monitor attendance to ensure pupils who need additional support can benefit.</p> <p>There is a wider evidence base indicating that outdoor adventure learning may have positive impacts on other outcomes such as self-efficacy, motivation and teamwork. Outdoor adventure learning may play an important part of the wider school experience, regardless of any impact on academic outcomes.</p>	<p>A,B,C,D</p>
<p>Targeted support to monitor and improve attendance. The pastoral support team provides</p>	<p>The evidence that to avoid gaps in learning and development, children's attendance needs to be regular and sustained. Working closely with parents and carers is</p>	<p>A,B,C,D</p>



**Bradford Diocesan
Academies Trust**

support to improve attendance and any required interventions to ensure that learning is not compromised and emotional needs are met.	a large time investment has been shown to be one of the most effective ways of improving children's attendance.	
Statutory provision from Pupil Premium, including school uniform subsidy, free milk, educational visits etc	Meet pupil's physical and nutritional needs according to statutory requirements	C

Total budgeted cost: £ 49,030

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Due to COVID-19, performance measures have not been published for 2020 to 2021, and 2020 to 2021 results will not be used to hold schools to account. Given this, please point to any other pupil evaluations undertaken during the 2020 to 2021 academic year, for example, standardised teacher administered tests or diagnostic assessments such as rubrics or scales.

If last year marked the end of a previous pupil premium strategy plan, what is your assessment of how successfully the intended outcomes of that plan were met?

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A – none received.
What was the impact of that spending on service pupil premium eligible pupils?	N/A – none received.

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.

Part C

Addition information for Trust Pupil Funding Committee

This section should explain how the three finding streams should be allocated:

- School Led Tutoring Grant – allocated to the National Funding Programme (ring fenced)
- Sports Premium

Detail	Amount	Rationale
School -Led Tutoring Grant (NTP)	£3420	Used to fund 75% of NTP
Sports Premium (Primary only)	17700	
Total budget for this academic year (BDAT Focus)	£21420	

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding)

Strategy for spending School -Led Tutoring Grant (NTP)

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 4560 (includes 25% school contribution)

Activity	Evidence that supports this approach	Challenge number(s) addressed
Tutoring provision for disadvantaged and vulnerable pupils. Tuition will be delivered sessions in the form of one-to-one or small group structured intervention/tutoring sessions.	Research by the Education Endowment Foundation (EEF) and National Foundation for Educational Research suggests that, compared to their peers who do not receive tuition, pupils who receive small group tuition may make, on average, 4 months additional progress and pupils who receive one-to-one tuition may make, on average, 5 months additional progress. Tutoring can also help pupils to build resilience.	A and B

	<p>Research by the Education Endowment Foundation (EEF) and National Foundation for Educational Research shows that individual tuition builds pupils' confidence and provides opportunities for staff to identify areas requiring specialist support. Research into affordable primary tuition found that pupils who received tuition made +3 months additional progress.</p>	
--	---	--

Strategy for spending Sports Premium (Primary only)

Primary PE Sport Grant Anticipated funding 2021/2022	
Lump Sum (Schools with over 17 pupils receive)	£16,000
Additional amount of grant anticipated per pupil in Y1-Y6 total	£1,700
Total amount of PPSG anticipated	£17,700

Oxenhope CofE PE & Sport Grant Expenditure Plan 2021/22

Anticipated allocation of spending	£	%
Key indicator 1: The engagement of <u>all</u> pupils in regular physical activity	£3600	20%
Key indicator 2: The profile of PESSPA being raised across the school as a tool for whole school improvement	£700	4%
Key indicator 3: Increased confidence, knowledge and skills of all staff in teaching PE and sport	£8500	48%
Key indicator 4: Broader experience of a range of sports and activities offered to all pupils	£4200	24%
Key indicator 5: Increased participation in competitive sport	£700	4%
Total amount of PPSG anticipated	£17,700	100%