



# Oxenhope Church of England Primary School

A member of the  
**bdat**  
family

23/2/23

Industrial action for Teaching Staff

Dear Parents and Carers,

I hope this letter finds you well.

As you may be aware, the National Education Union (NEU) confirmed on Monday 16th January that its members will be striking over pay on four separate days in February and March. I am writing to reassure you about what this means and how it will impact your child.

Currently, strikes that will impact our school are scheduled to take place on the below dates:

- **Tuesday 28th February 2023 (Northern, North West, Yorkshire & The Humber)**
- **Wednesday 15th March (whole country strike)**
- **Thursday 16th March (whole country strike)**

Striking is the right of every teacher who is part of a union and is a personal choice which we respect as an academy and Trust. As the school's Headteacher, it is my primary responsibility to ensure our pupils receive the highest standard of education and care. As such, please rest assured that we have comprehensive plans in place to ensure your child can continue to attend school on those days with as minimal disruption as possible.

### **The safety and wellbeing of our pupils remains our top priority.**

After careful consideration and completion of risk assessments I can confirm, we will be able to keep school and Explorers fully open, ensuring there are alternative staffing arrangements in place for any staff who are on strike.

This may still mean there are some changes to your child's timetable, however school will be open and welcoming students for our usual opening hours. We are asking that all children come in their PE kit on Wednesday the 1<sup>st</sup> as we will be accessing a dance workshop during the day.

We will continue to communicate with you and keep you updated on the contingency arrangements or any changes to the planned strike action.

#### **Oxenhope Church of England Primary School**

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Although we have carefully planned staffing for this day we have a number of unknowns such as any implications with winter weather conditions and staff illness. If we are forced to close either some or all year groups on the day, due to unforeseen circumstances we will contact you by text message as soon as possible and will provide details for accessing remote learning. **We would ask you start to consider contingency arrangements for alternative childcare, should the need arise.**

Finally, I want to thank you for being so supportive as part of the school community in what has been a challenging period. If you have any questions, please do not hesitate to contact the school office and myself or another member of the team will be happy to assist.

Yours sincerely

Alice Jones

Headteacher

“Believe  
and  
achieve”

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